

Winchester City Council



Equality Impact Assessment (EIA) Proposed Bishops Waltham Various Traffic Regulation Order 2022

Section 1 - Data Checklist

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	Yes	Schools have requested enforceable parking restrictions numerous times. Concerns raised about parking on the bend of Oak Road. Parish Council raised concerns about obstructive parking on the High Street and no disabled bays. Concerns raised about repeated property damage due to parking at top end of High St. Concerns raised about limited visibility at The Avenue junction.
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	
4	Do you have any concerns regarding the implementation of this policy or project?	No	Careful project planning will be undertaken in order to implement changes.

		Yes/No	Please provide details
	<i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>		
5	Does any accessible data regarding the area which your work will address, identify any areas of concern or potential problems which may impact on your policy or project?	Yes	Concerns raised during the public consultation regarding the number of disabled bays proposed to be introduced in the High St, this has been partly mitigated by removal of one of the three proposed disabled bays. Concerns raised by a resident regarding access to property due to the formalisation of no stopping (zig zag), this has been partially mitigated by reduction of the length of the zig zags and their operational times.
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	Traffic team and Head of Service is experienced in delivering Traffic Regulation Orders.
7	Are there any other issues that you think will be relevant?	Yes	Introduction of two enforceable disabled bays on the High Street, there were none previously, improves access for Blue Badge holders.

Section 2 - Your EIA form

Directorate: Place	Your Service Area: Traffic & Transport	Team: Traffic	Officer responsible for this assessment: Kirstie Currie	Date of assessment: 23/11/22
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Proposed Bishops Waltham Various Traffic Regulation Order
2	Is this a new or existing policy?	NA
3	Briefly describe the aim and purpose of this work.	<p>The effect of the proposed order will be to:</p> <ol style="list-style-type: none"> 1. introduce parking restrictions in the roads surrounding the Infant and Junior Schools <ul style="list-style-type: none"> • no waiting at any time restrictions at junctions on Oak Road, Oak Road Spur, Pine Road, Elm Road, Willow Road • no waiting at any time restrictions on the bend in Oak Road and on the southern section of Pine Road • no waiting Monday – Friday 8am – 4pm in Oak Road and Pine Road • formalise the no stopping at any time restriction by the Infant School vehicle access 2. change some of the parking restrictions on the High Street <ul style="list-style-type: none"> • introduce parking bays (a disabled bay, a 20 minute limited waiting bay, a good vehicle loading bay) on the western side at the top (one way southwards section) • introduce a disabled bay in the existing 30 minute limited waiting bays, on both sides of the road, at the bottom (St Georges St end)

		<ul style="list-style-type: none"> introduce a no loading at any time restriction from Bank Street to a point approximately 13 metres south of Cross Street, and into Cross Street to keep the junctions clear of obstruction. <p>3. introduce no waiting at any time restrictions at the junction of The Avenue and Winchester Road B2177, formalising the existing white line markings at this junction.</p>
4	What are the associated objectives of this work?	To improve road safety
5	Who is intended to benefit from this work and in what way?	All road users (this includes pedestrians)
6	What are the outcomes sought from this work?	Implement parking restrictions to improve road safety
7	What factors/forces could contribute or detract from the outcomes?	Residents could object to reduction of on street parking.
8	Who are the key individuals and organisations responsible for the implementation of this work?	Traffic – Kirstie Currie, Tracey Webb
9	Who implements the policy or project and who or what is responsible for it?	Head of Programme, Place – Andy Hickman

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	
10b	What existing evidence (either presumed or otherwise) do you have for this?	This has no bearing on parking restrictions.		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	

11b	What existing evidence (either presumed or otherwise) do you have for this?	This has no bearing on parking restrictions.		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> • <i>Content of interview)</i> 	Y	N	No stopping restriction prevents vehicles stopping outside properties during hours of operation.
12b	What existing evidence (either presumed or otherwise) do you have for this?	Concerns raised by a resident regarding access to property due to the formalisation of no stopping restriction (zig zag).		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	
13b	What existing evidence (either presumed or otherwise) do you have for this?	This has no bearing on parking restrictions.		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	
14b	What existing evidence (either presumed or otherwise) do you have for this?	This has no bearing on parking restrictions.		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	

15b	What existing evidence (either presumed or otherwise) do you have for this?	This has no bearing on application of policy.		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	
16b	What existing evidence (either presumed or otherwise) do you have for this?	This has no bearing on application of policy.		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	
17b	What existing evidence (either presumed or otherwise) do you have for this?	This has no bearing on application of policy.		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	
18b	What existing evidence (either presumed or otherwise) do you have for this?			
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	See 12a above
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	Race:
				Sex:
				Disability:
				Sexual orientation:
			Y	Age: promotes safety for infant school children
			N	Gender reassignment:
			N	Pregnancy and maternity:
			N	Marriage and civil partnership:
			N	Religious belief:

21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	Reduce length of restrictions and operational times of no stopping restriction by infants school.		
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	N/A

Signed by completing officer	Kirstie Currie
Signed by Service Lead or Corporate Head	Andy Hickman